

UPGRADE

Enhancing Graduates' Employability Tracking in Moldova

REQUIREMENTS

for Graduates' Employability Tracking
Survey

Milestone 6

GRADUATES'
EMPLOYABILITY
TRACKING



Co-funded by
the European Union



UPGRADE

ENHANCING GRADUATES' EMPLOYABILITY TRACKING
IN MOLDOVA



MS5: REQUIREMENTS FOR GRADUATES' EMPLOYABILITY TRACKING SURVEY

Project Acronym:	UPGRADE
Project No:	101129166
WP / Task:	WP2/ MS6 - Requirements for Graduates' Employability Tracking Survey
Project partner (s)	PI-ASEM/MD

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.



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1. SURVEY TO ASSESS THE EMPLOYABILITY AND PROFESSIONAL PATH OF GRADUATES

Monitoring the employability and professional path of Moldovan university graduates is an essential step to understand the effectiveness of study programs and their relevance on the labor market. In order to ensure the coherence and comparability of the data collected, it is essential to implement a single evaluation survey at the national level.

1.1. The importance of a unique survey

1. **Standardization of the data collection process:** A single survey allows the uniform collection of information from all graduates, regardless of the university they graduated from. This ensures consistency and comparability in the data collected, providing a clear picture of employability and professional development at national level.
2. **Improving the quality of education:** Through the data obtained, universities will have the opportunity to better understand the impact of study programs on the professional success of graduates. This information will support the adjustment of the curriculum and the development of programs more adapted to the demands of the labor market.
3. **Comparability between universities:** A standardized survey provides a solid basis for comparing performance between universities and identifying best educational practices. Thus, each institution will have access to valuable information that will help optimize study programs and increase employability.



1.2. Requirements towards the single survey

1. **Clear and logical structure:** The survey should be clearly structured with sections covering all relevant aspects such as personal information, educational profile, current professional status and study program evaluation.
2. **Relevance of the questions:** The questions should be directly related to the educational and professional experiences of the graduates, focusing on the relevance of the study program to their professional activity and the impact on their career.
3. **Flexibility in responses:** The survey should offer various types of responses (rating scales, multiple choice, comments) to allow graduates to provide detailed feedback about their educational and professional experiences.
4. **Evaluation grids for each study program:** Graduates should evaluate study programs based on theoretical and practical relevance, contribution to the development of transferable skills and career impact. These ratings must be made on a scale of 1 to 10 to allow for detailed analysis.



1.3. The structure of the survey for monitoring the employability and professional path of graduates

Introduction and instructions

- **Purpose of the questionnaire**
 - The objective of this survey is to collect information on the professional path of Moldovan university graduates, in order to improve study programs and facilitate the transition to the labor market.
 - **Privacy**
 - Your answers are confidential and will be used for statistical purposes only.
 - **General instructions**
 - Please complete the survey honestly. We estimate that it will take approximately 15-20 minutes to complete.
-

Section I: Personal Information

1. **Personal data**
 - First and last name (optional)
 - Age
 - The gender
 - Male
 - Female
 - I prefer not to answer
 - City of residence
 2. **Contact details (optional)**
 - Email address
 - Phone number
-

Section II: Educational Profile



In this section, please complete one block of information for each higher education program completed or in which you are currently involved.

For each study program:

1. Information about the study program

- University:
 - Name of the university
- Education level:
 - License
 - Masters
- Graduated program:
 - Name of specialization
- Form of education:
 - Frequency (day)
 - With reduced frequency
- Year of graduation:
 - Graduation year

After completing this block, you will have the option to add a new block for another degree program.

Section III: Current Professional Status and Satisfaction

1. Current professional status

- Your current status (multiple answers may be chosen):
 - Employee
 - Self employed
 - Enterprising
 - Unemployed
 - Student
 - Other (specify)

2. Satisfaction with professional achievements



- On a scale of 1 to 10, rate how satisfied you are with your professional achievements to date?" (1 – totally dissatisfied; 10 – totally satisfied).

Criterion	1 (totally dissatisfied)	2	3	4	5	6	7	8	9	10 (totally satisfied)
Career advancement										
Professional recognition										
The personal impact on the field of activity										
Satisfaction with financial rewards and benefits										

- What is the ratio between the salary/monthly income obtained from the professional activity in relation to the average for the economy
 - Below average
 - At the average level
 - Above average level

Section IV: Career path

1. Beginning of professional activity
 - Date of first employment:
 - Month and year
 - Challenges encountered in finding the first job:

2. Professional history

Please complete one information block for each job you have had since the beginning of your professional activity.

For each job:

- Job Information:
 - Name of the position held
 - Employer name (optional)



- Geographical location (country, town)
- Sector:
 - Public
 - Private
 - NGO
 - Other (specify)
- Period of employment:
 - Start date (month and year)
 - End date (month and year) or "present" if you are still employed
- Main responsibilities and duties (optional):

After completing this block, you will have the option to add a new block for another job.

3. Career support from the university

- Have you received careers support from the university?
 - Yes
 - Not
- If you answered YES to the previous question, specify what the support provided by the university consisted of:

Section V: Assessing Career Outcomes and the Impact of Graduate Programs

The impact of graduate programs on the career

For each graduate major listed in Section II, please complete the following:



1. Is the professional activity carried out according to the graduated program?
 - Yes
 - Not

2. Assessing the impact of specialization on career outcomes
 - Rate from 1 to 10 the general contribution of the specialization to professional success (1 (not at all relevant/beneficial); 10 (very relevant/beneficial))

Criterion	1	2	3	4	5	6	7	8	9	10
The relevance of acquired theoretical knowledge										
Usefulness of developed practical skills										
The contribution of the program to the development of transferable skills (communication, teamwork, leadership, problem solving)										
Impact on career growth										
Access to professional opportunities after graduation										
Recommending this program to other people in the field										

3. Positive effects and recommendations for improvement (optional)
 - Please describe the positive effects this study program has had on your career. Also, if you have any suggestions or recommendations for improving the program, please mention them.
 - _____

After completing this block for one specialization, you will have the opportunity to complete a new block for another graduated specialization.



Section VI: Additional Comments

1. Other comments or suggestions

- If you have any other comments or would like to share specific experiences related to your educational and professional journey, please write them down here.

Note :

- Thank you for your time and effort in completing this survey.
- The information provided will help us better understand the connection between study programs and the professional success of graduates, contributing to the continuous improvement of higher education in Moldova.

Technical instructions:

- ***Saving progress:***
 - If you can't complete the survey in one session, be sure to save your progress so you can come back later.
- ***Contact for support:***
 - If you experience any difficulties completing the questionnaire, please contact us at [research team email address].

Privacy and data protection:

- ***Protection of personal information:***
 - All personal data collected will be treated with the utmost confidentiality and in accordance with personal data protection legislation.
- ***Use of data:***
 - Your responses will be used solely for research purposes and to improve educational programs.